

# **Healthcare Call Center Services**

#### **Patient Communication Management**<sup>®</sup>

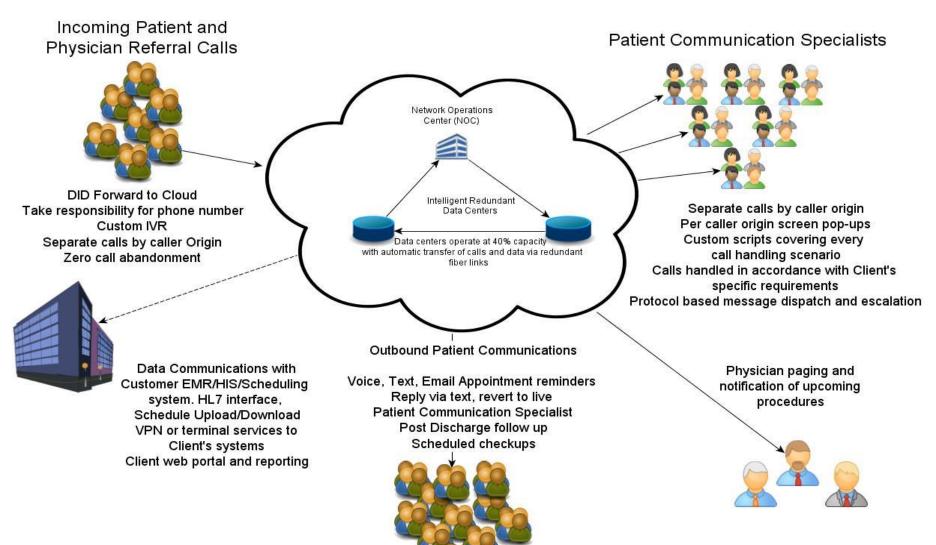
- Centralized Scheduling
- Patient Pre-Registration
- Deductible/Copay Pre-Collection
- Patient Access Consulting
- State-Specific Insurance Experts
- Insurance Verification
- Physician Referral
- Complaint Resolution
- Discharge Follow-up
- Open 24/7 Every Day
- Multi-Lingual Live Agents
- 100% U.S.-based Workforce

- Web Portal Accessibility with Real-Time Reporting
- Voice, Text and Email Reminders to Patients and Physicians
- Interpreter Scheduling Services
- Live Online Chat
- "Call Me Back" Programming Feature
- Annual Check-Up Reminders
- Smartphone Applications
- Facebook & Website Integration
- Concierge Services





#### Patient Communication Management<sup>™</sup> Services Cloud



#### Case Study: The Voice Of The Patient

Creating Standards Of Excellence Healthcare Call Center Operations

#### Mercy Hospital & Medical Center and American Health Connection



#### Agenda

- The Mercy Story, A Call For Change
- Implementing a centralized and remote central scheduling solution
- Striving For Excellence—Metrics & Quality
- Future Considerations



### Mercy Hospital & Medical Center

#### Mercy Health System—

- Mercy Hospital & Medical Center
- Mercy Medical Group
- Mercy Works
- Mercy Foundation Inc.
- Mercy School Based Health Centers
- Lakefront Bariatrics of Chicago
- A member of Trinity Health, Livonia Michigan
- Chicago's First Teaching Hospital
- \$250m Total Operating Revenue
- Diverse patient population and payor mix
- 189 Operating beds; Serve 106,000+ patients in over 500,000 inpatient & outpatient visits





### A Call For Change

- The voice of the patient & Customer, the beginning of PE
- Growth, community need
- Gateway to the system, with many challenges call management issues, lack of functional and systems integration, limited hours of operation, no apt reminders functionality, high no show rate, high error rate, low staff productivity
- Outdated ACD Management, critical need



#### Outsource vs. Insource

- Why?—Wide sweeping change required
- Decision Points & Considerations
  - One Call Center solution/enhanced patient experience
  - State Of The Art Technology with no upgrade commitments
  - Cost Benefit Analysis
  - Span Of Control & Engagement



# IMPLEMENTATION & STANDARDIZATION

**3 PHASES** 



## Phase I – Implementation & Go-Live

About 6 weeks

- Administrative Details Contracts; profile builds; security
- Observation & Skills Evaluation
- Expanded Hours of Operation
- Scope of Work—Testing & Physician Appts
- Live Service Observing (chat & whisper)
- Error portal & tracking process establishment



#### Phase II – Standardization & Enhancement

- 2 years
- Voice & Text Reminder implementation
- Pre-registration focus
- Workflow consistency/standardization/clean-up
- Resource Tool Development
- Performance Standards Established
- Fax Concierge with Appt Confirmation to Provider



#### Phase III – Final Enhancement

Entering now – project timeline 1 year

- Downstream integration of Fax Concierge (precert; order retrieval)
- Reminders—Email & Bilingual
- Voice of Customer Integration (tracking etc)
- Aggressive Revenue Cycle Alignment
- LEAN Process Excellence Project implementation
- Patient Navigation



## Challenges

- 5 Systems for scheduling
- Fragmented workflows & documentation
- No central source of truth
- Cultural resistance to outsourcing



## Wins

- Mammography
- Significant base metric improvement within 30 days of Go-live



#### STRIVING FOR EXCELLENCE—METRICS & QUALITY



#### Striving For Excellence Call Management Metrics

#### Metric

• SOA, speed of answer

(Others: deflection and call back rate)

- Longest in Queue
- Abandon Rate
- Average Talk Time
- Transfer Rate
- No Show Rate
- Reminder Reschedule

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(Other detail- answer busy, etc., volumes, success rate, etc.)
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#### 2015 Outcome / Target

• .6m / 1m

70%-90% (Calls<30sec / Total Calls)

- 2.1m / 4m
- 2.0% / 3%
- 7% 3% (Abandon Calls / Total Calls)
- 4m / 5m (Less than 7 minutes)
- 12% / 19%
- 10% / same

#### Less than 5% (No Shows / Sched Patients)

• 11%



#### Striving For Excellence, Quality Metrics

- Controllable Denials, IV and Secure Rate
- Pre-Registration Rate
  - Patients PR/Scheduled Patients (80%-95%) 92%
- Pre-Service Ins Quality

Accurate Insurance Patients/Total Patients
(80%-90%) 80%

• Final Ins Quality

Accurate Insurance Patients/Total Patients(90%-98%) 94%



#### Striving For Excellence, Quality

- Real Time Quality Management
  - Leverage robust technology and reporting
  - Every agent monitors their own work
  - Thought process: "Opportunity to correct their errors before they become errors"
  - Encourages transformational change: accountability/responsibility back to the agent
  - Ops Manager and QA Team support
  - Good feedback loops



#### **FUTURE CONSIDERATIONS**



## Future Considerations, ONECall

- Intersection of personal connection and technology
- Ensuring the right care, right place, right time
- Date of first contact approach (not DOS)
- The capacity and authorization conflict
- Compete well and reduce leakage and delays
- Standardize, reduce-re-work and handoffs



## Future Considerations

- LEAN performance excellence approach
- Functional and systems integration & alignment
- Provider TO patient communication
- No Show Management & improvement
- Email & Bilingual Reminders
- Physician & Clinician collaboration



#### Future Considerations

- Measuring quality and patient experience
- Self-Service empowerment
- MyChart- Access, DI and RC
- Video, chat, mobile solutions
- Access, ACO, CM integration- new opportunities



## "The biggest disability is thinking you can't do something before you've even tried."

#### Lori Griener



## Questions?

